

TCC Group Holdings

Occupational Safety and Health Policy Statement

Established at the 31th meeting of the 24th Board of Directors on May 14, 2024

TCC Group Holdings (hereinafter the Company) is committed to ensuring a safe working environment and the safety of personnel, preventing accidents, and implementing safety regulations.

1. Ensure that all units involved in the cement manufacturing, mining, and port shipping operations of the Company, including all employees and contractors or individuals under the Company's supervision, can work safely and healthily in the workplace.
2. Comply with all applicable occupational safety and health regulations, international standards, local laws, and other relevant terms and conditions that have been signed.
3. Committed to achieving the goal of zero occupational injuries and zero safety accidents in the workplace, and based on the results of continuous risk monitoring and assessment, establishing priorities and action plans for enhancing safety and health.
4. Establish and operate an occupational safety and health management system, and regularly assess or audit the implementation of safety management items. If there are items that do not comply with regulations, improvement suggestions should be proposed, and the responsible supervisors should be notified to make improvements. The improvement plan should be continuously tracked until completion, continuously enhancing the work performance of all safety and health aspects.
5. Facilitate open communication channels to encourage active participation of employees and employee representatives in consulting, negotiating, and decision-making regarding the Company's safety and health affairs.
6. Through education and training, advocacy, and drills, ensure that all relevant personnel clearly understand their safety and health obligations and rights, in order to reduce and eliminate related risks and impacts.
7. All disasters should be prevented in accordance with applicable regulations, and if a disaster occurs, the handling process should be fully documented.