

TCC Group Holdings Biodiversity Policy

Established at the 29th meeting of the 24th Board of Directors on February 27, 2024

Amended for the first time by the 5th meeting of the 25th Board of Directors on August 13, 2024

TCC Group Holdings ("TCC") undertakes not to engage in prospecting or mining in World Heritage sites, International Union for Conservation of Nature (IUCN) Categories I-IV protected areas, UNESCO-designated World Heritage sites and Biosphere Reserves, wetlands designated under international conventions (such as the Ramsar Convention), and key biodiversity areas. In the event that business operations are planned within globally or nationally significant biodiversity areas, strict adherence to local regulations shall be ensured. This will involve implementing strategies based on principles of avoidance, minimization, mitigation, and offset to prevent and mitigate the impacts of development activities on the environment. Furthermore, TCC shall adhere to the Sustainability Guidelines for Quarry Rehabilitation and Biodiversity Management established by the Global Cement and Concrete Association (GCCA). This includes the enactment of a comprehensive Biodiversity Management Plan (BMP). In collaboration with partners across the value chain, TCC places emphasis on the environmental impact management of suppliers concerning biodiversity. We engage in discussions and information sharing regarding biodiversity-related matters to foster greater awareness and responsibility among our suppliers.

Excluding natural factors beyond its control, TCC is committed to achieving Net Positive Impact (NPI) by 2040 as part of its biodiversity management strategy, following the 23 objectives of the Kunming-Montreal Global Biodiversity Framework (GBF) adopted at the 15th Conference of the Parties (COP15) to the UN Convention on Biological Diversity (CBD). TCC integrates Nature-based Solutions (NbS) to implement nature-friendly action plans that address climate change while creating positive impacts on biodiversity. By enhancing the health, richness, and resilience of biodiversity, TCC aims to achieve nature positive.

The above commitments encompass TCC's internal operational activities as well as collaborations with

key partners in the value chain, and were reviewed and approved by the Board of Directors on August 13, 2024. This Policy shall be implemented upon the approval by the Board of Directors. The same shall apply to subsequent amendments.